

# SCOTT PROPP

## Maslow's Pyramid Worksheet: How to Identify Unmet Needs in Our New Virtual World

Element	Defined	Physical Office	Virtual Teaming
Security	Safe territory	<i>"My space"</i>	<i>Shared home space</i>
Attention	Giving and receiving focused listening	<i>I can read the subtle cues before I approach someone</i>	<i>I place a request in the chat channel</i>
Sense of autonomy & control	Able to make choices and have control over the quality of my work		
Being emotionally connected	Having empathy and care of others		
Feeling part of a wider community	Being engaged in an enterprise that is bigger than our current circumstances		
Friendship & intimacy	Being accepted for who you are by another human		
Privacy	Having space to reflect and consolidate your experience		
Status	Knowing how I fit and what my "lane" is		
Competence & achievement	Having some measure of what is "good work" and having it recognized		
Having meaning & purpose	Feeling like I am challenged & making a contribution		

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